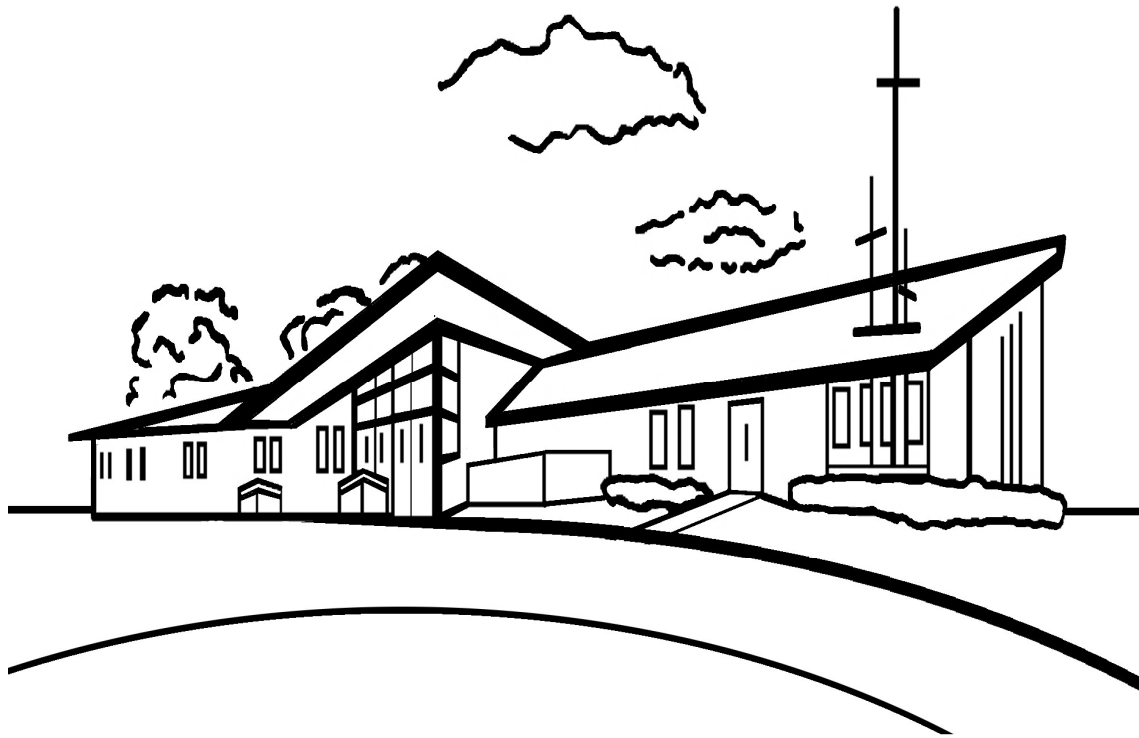


FAITH LUTHERAN CHURCH
Columbus, WI 53925
2010 ANNUAL REPORT



Now faith is the assurance of things hoped for, the conviction of things not seen.

Hebrews 11:1

ANNUAL MEETING AGENDA
January 23, 2011 - 9:30 A.M.

1. Meeting Called to Order by President Erin Bussian
2. Scripture and Prayer Pastor Moberg
3. Minutes of 2009 Annual Meeting Lori Kikkert
4. Pastor's Report Pastor Moberg, Pastor Nelson, Pastor Wittrock
5. Statistical Report Pastor Moberg
6. President's Report Erin Bussian
7. Treasurer's Report Marilyn Weiland
8. Faith Projects Report Marilyn Weiland
9. Committee Reports:
 - Education Committee/Sunday School Suzanne Zahn
 - Endowment Committee Jeanne Jones
 - Evangelism Committee Betsy Woodward
 - Multimedia Ministry Committee Don Miller
 - Pastoral /Staff Support Donna Hanks
 - Property Committee Mark McNamee
 - Social Ministry Lori Kikkert
 - Stewardship Committee Troy Tadych
 - Visioning Task Force #1 Scott Mathwich
 - Visioning Task Force #2
 - Worship Committee Judie Lueck
 - Youth Anne Herzberg
Susan Faulhaber
10. Other Reports:
 - Altar Guild Julie Sennehn
 - Church Ladies Ministry Ruth Nordal
 - Endowment Jeanne Jones
 - Faith Lutheran Church Women Reta Thies, Becky Stark
 - Fur, Fin and Feathers Scott Mathwich
 - Labyrinth and Prayer Garden Scott Mathwich
11. Nominating Committee Report Pastor Moberg
12. Election of 2011 Faith Council
13. Election of 2011 Endowment Fund Committee
14. Election of 2011 Synod Assembly Voting Members
15. Election of 2011 Nominating Committee
16. Presentation and Approval of 2011 Spending Plan
17. Unfinished Business
18. New Business
19. Closing Prayer
20. Adjournment of the Annual Meeting

Current and newly elected council members will meet briefly after adjournment.

2010 ANNUAL MEETING MINUTES

The 2009 annual meeting called to order on Sunday, January 24th, 2010 at 9:35am by Council President Larry Haseman. There were 46 voting members in attendance. Pastor Bob Moberg and Pastor Lisa Nelson led devotion from Ecclesiastes 3 vs 1-8 and Pastor Bob led prayer.

Minutes of 2009 Annual Meeting Voting members reviewed 2009 minutes. Al Strohschein noted a change in wording from descending to dissenting in **Unfinished Business**. Change noted.

Motion by Ed Schellin, 2nd by Claire Sampolinski to approve minutes with word change amendment. **Motion carried.**

Pastor Bob's Report: Pastor Bob wants to thank all the staff he works with daily, all the lay people for their important work, and outgoing Council people (Paul Bergum, Pat Sullivan, and Tony Clark) for jobs well done. Pastor Bob spoke about how the Shared Ministry was becoming an important part of Faith already. He spoke about other ELCA churches in Columbia County being invited by the Bishop to think about Shared Ministry as a way of expanding their ministry; however Faith and Bonnet Prairie were the only two churches to pursue Shared ministry. Other ELCA churches will be interested in seeing what will happen with our venture. Pastor Bob spoke of the Visioning Process that began over a year ago and how a task force was formed. Three congregational events took place to define our congregation's strengths and weaknesses, church norms, and opinions from outside influences in the Columbus area to answer the question: **"What is God calling Faith Lutheran to do?"** Results are being compiled and will be revealed soon. After that, the congregation will be given the results and asked to rate and prioritize each finding as to how important it is to them in how they want to see the direction of Faith going. Members will also be given the opportunity to explain or voice concerns in each finding.

Pastor Lisa's Report: Pastor Lisa reports that she is full of ideas and can't wait to see the results from the Visioning Process so she can put her ideas to use in regards to youth and family ministries. Faith formation is extremely important to her. Pastor Lisa reports that she is working on structuring a youth ministry program, primarily middle school age to high school, to help facilitate the transfer that kids can experience, of confirming their faith to entering the adult life of the congregation. Pastor Lisa reports that continuing adult education is something she has lots of ideas about. They range from, what adults can do to continue their growth in-between church services to a certain time and place set aside to read scripture and apply it to our lives. She asks, that when it comes time to rank your priorities, as you see the direction you want Faith to be going, please reflect that in your answers.

Pastor Joan's Report: Pastor Bob spoke for Pastor Joan who was attending Bonnet Prairie's Annual meeting. He talked about her puppet ministry, which would be very familiar to the confirmation kids. He said that Pastor Joan has a lot of ideas regarding music and drama and is involved with confirmation.

Statistical Report: Pastor Bob reported that attendance numbers are steady. A correction on Statistical report. First column should read 2006 instead of 2007. Pastor Bob reported a small change in congregational growth whereas most congregations in the area are struggling with breaking even or declining membership due to the economic times in which we live in.

Presidents Report: Larry Haseman expressed his thanks to outgoing Council members (Paul Bergum, Pat Sullivan, and Tony Clark) and a pre-welcome to those who will be joining Council. Larry spoke about the Shared Ministry, a project that took almost 5 years from discussions to implementation. Partnership is working well between Faith and Bonnet Prairie. Finance Committee proposed last year at the annual meeting that the Church mortgage could possibly be paid off this year. Fortunately we were able to do that. A Visioning Task Force was created to gather information and ideas as to what direction we want to go as Faith Congregation. Larry asked when the visioning goals are set in place and the congregation individually gets to prioritize the goals, that you please provide input in the comment section. We are in need of many strengths and talents so if you

are able to help, please do so.

Finance committee has had many challenges to face due to the tough economic times. Most congregations are going through similar tough times. Finance committee was able to come up with a proposed Spending plan. The "shopping list" was more than anticipated income so some "wants" had to be pushed to the back.

Treasurers Report: Becky Stark passed the reins as Treasurer to Marilyn Weiland. A **HUGE** thank-you for Becky's work and a **BIG** welcome to Marilyn. Becky thanked Paul Bergum for his strong voice and representation on Council. Becky summarized the Financial Reports miscellaneous report: *1-year savings CD- Hacht #1920301*. This was closed on 1-26-09 and used to pay off the mortgage. *182 day savings CD- Hacht # 1971601*. This CD has an ending balance of \$8469.07 and has been set aside for scholarships for students. There was no money taken out this past year because of no scholarship applicants.

182 day savings CD-Church maintenance #2066901. This CD has an ending balance of \$11057.24 and was untouched this year. It has been set up for church maintenance and could be used for emergencies.

1year savings CD-General Fund Reserve #1954201. This CD was untouched this year but could be used to pay the church bills.

General Fund savings account. This fund had a beginning balance of \$14377.17. We had to withdraw \$9000.00 to meet expenses throughout the year. Summer months are typically hard months to meet bills. This year we even had to withdraw in September or October to meet expenses. The balance in account is \$5458.38.

General Fund account. Our checkbook balance on 12-31-09 was \$8168.44. December offerings came in strong. That was needed because, at the beginning of the year, the church insurance is due along with other expenses like offering envelopes.

Building Fund. This account was closed when the church mortgage was satisfied on 4-10-09.

Building Fund Savings Account: This account is new and was opened at the time the mortgage was paid. This money came from the quarter booklets and has an ending balance of \$1028.02.

Motion by Ed Schellin, 2nd by Fritz Price to accept all committee reports as submitted in Annual Report.
Motion Carried.

Pat Sullivan reported on the status of the Evangelism committee. He said that Betty Schubert is basically the committee. He said that Betty always welcomes new comers and that he, as well as many others, has received her beautifully drawn homemade cards. Pat said a **BIG** thank-you to Betty for all her dedication. Pats asked for people to step up to fill her shoes and expand on this area of ministry.

Ed Schellin said that he was stepping down as Treasurer of the Endowment committee and Jeanne Jones will be the next Treasurer. Endowment is still active and has not had any fund raising events in a few years. We are taking ideas for fund raising. Growth has been primarily from interest and memorials. We need to reach a certain point in order to distribute funds. The current amount is \$74750.74. Discussion on need to let the congregation know about the importance of the endowment fund. The question was raised "**Should a portion of all fund raisers be put into the Endowment Fund?**" Council President Larry Haseman said Council has discussed that issue and now has a fund raising policy in place that will give a certain amount of fund raising proceeds to Endowment and Food Pantry.

Council President Larry Haseman spoke on behalf of Scott Mathweg who reported that Fin, Fur, and Feathers are in its 3rd year and growing. There is a huge community draw. All of Fin, Fur, and Feathers proceeds go to the Endowment and Food Pantry. **Motion by Claire Sampolinski, 2nd by Ed Schellin** to accept reports. **Motion carried.**

Nominating Committee of 2009: Pastor Bob thanked all who served on the nominating committee, Jim Schieble, Al Strohschein, and Darlene Tjugum, who were nominated at 2009 Annual Meeting and Lori Kikkert and Tony Clark who were elected by Council. He explained that the

nominating process is never the same every year. Sometimes there are several names presented for an open position and other times, just enough names are presented.

Nominating Committee of 2010: Nominations come from the floor. Those nominated are: **Tony Clark, Henry Elling, Anne Herzberg, and Sally Price.** An issue was raised regarding Anne Herzberg being on the nominating committee, then being elected to Council, when Council picks two people to be on the nominating committee already. **Motion by Claire Sampolinski, 2nd by Al Strohschein** to delay voting until Church Council is elected. **Motion carried.** Anne Herzberg was elected to Council so her name was removed from the ballot. **Motion by Claire Sampolinski, 2nd by Jim Schieble** to accept the three remaining names presented from the floor for nominating committee 2010. **Motion carried.**

Church Council: This year five names were submitted for three positions open. Those who expressed interest in serving on Church Council are: **Pat Sullivan (incumbent), Anne Herzberg, Dennis Langfeldt, Lisa Sebranek, and Betsy Woodward.** Nominations from the floor were opened with no nominations presented. **Motion by Claire Sampolinski, 2nd by Joanne Sampson** to accept names submitted. **Motion carried. Results were: Pat Sullivan, Anne Herzberg, and Dennis Langfeldt.**

Endowment Committee: This year three names were submitted for two positions open. Those members who expressed interest in serving on the Endowment committee are: **DeAnn Gaska, Dwane Talg, and Karen Westlake.** Nominations from the floor were opened with no nominations presented. Pastor Bob spoke on behalf of Karen Westlake who wishes to have her name taken off the ballot. **Motion by Rod Schubert, 2nd by Claire Sampolinski** to cast a unanimous vote to accept remaining two names. **Motion carried.**

Synod Assembly: The South Central Synod of Wisconsin requires each congregation of the Synod to send one lay person and one male lay person to the Annual Synod Assembly held June 5-6, 2010 in Wisconsin Dells. Two females and three males express interest in Synod Assembly are: **Sandy Schieble, Reta Thies, Peter Kaland, Don Miller, and Rod Schubert.** Nominations from the floor were opened with no nominations presented. Sandy Schieble asked to have her name removed from the ballot due to her commitment this summer. **Motion by Claire Sampolinski, 2nd by Barb Bergum,** to accept names presented for Synod Assembly. **Motion carried. Results were: Reta Thies and Rod Schubert.**

2010 Spending Plan: Spending Plan was presented by Becky Stark. She opened the floor for questions. Al Strohschein noted that there was no money in line item 5.01.830 Parking Lot when the difference from spending plan 2009 to the actual amount spent is \$20.00. Becky explained that there were no anticipated costs for the parking lot this year so it transferred into line item 5.01.930 miscellaneous expenses. Ed Schellin asked if this was common practice, and Becky explained that, in the end, it is income against expenses. She gave an example of the cost of offering envelopes. The cost of the envelopes was more than what was collected from the 1st envelope in the box. We can only estimate on what we spend on unpredictable things. Not enough members send back the 1st envelopes for us to break even. **Motion by Ed Schellin, 2nd by Claire Sampolinski,** to accept 2010 Spending Plan. **Motion carried.**

Unfinished Business: No unfinished business was presented.

New Business: Al Strohschein asked about the next step in the Visioning Process. Henry Elling explained the process. The primary goals were presented to Council for review and were accepted. Each household will be getting a goal sheet in the mail. We ask that each voting member rank order them as to what direction they want Faith to be going. There is extra space to fill in your comments and it is strongly urged that you express your views and comments. Send them back. The Visioning Task force will compile the results and will report to the congregation the two most important goals of Faith Lutheran. The Visioning Task Force will dissolve and two new task forces will emerge to begin work on each goal. We ask that the congregation really get involved in this and give feedback and comments. Pastor Bob gave a **HUGE** thank-you to all those involved in the process. He also thanked Pastor Rolf

Amundson for all his guidance and experience.

Betty Schubert spoke about an issue of a long-time Faith member receiving a letter that membership with Faith was going to be terminated. She believed that a visit from Council should have been done first. Pastor Bob said he believed that issue was being addressed and it was more of an oversight. Some do have an issue with the actual signing of the covenant but we are able to understand if we know the reason. Council President Larry Hageman addressed this saying that Council was not aware of it and the letter generated from the committee. Pastor Bob said that we do not tell someone that they are not a member but rather give opportunities and accept that they are ending their membership at Faith. Faith does not keep statistics to gauge ones membership but rather we sign a covenant. Barb Bergum spoke on the sensitivity of receiving this kind of a letter and agreed that a personal contact should be made in these cases. Dennis Langfeldt commented on his own experience about getting a similar letter at one time, but he felt that it was a wake-up for him. Pastor Bob reminded us that it is more important to belong to the **Kingdom of God** than it is to be the **“entity that is Faith Lutheran.”** Rather Faith Lutheran uses membership for voting purposes. Council President Larry Hageman explained that the bi-laws had been updated recently and is clear regarding the signing of the covenant.

Becky Stark questioned if the “Simply giving” program will be continued because of the fees. She likes the program and is willing to pay for the new fees (.25) for a transaction. She said other churches use it. She wanted to be notified if the program was ending. Council President Larry Hageman said that it was discussed regarding the new fees but no decision was made. There are only a few members who use it but do like the program. Lori Kikkert checked with her own bank and they would transfer money directly to Faith without a fee. For her, that’s an option. Pat Schellin said the Stewardship committee should let the congregation know more about the program.

Pastor Bob closed with Prayer

Motion to adjourn by Ed Schellin, 2nd by Judy Kaland.

Annual Meeting recessed at 11:05am.

Minutes submitted by Church Council Secretary Lori Kikkert

PASTOR BOB’S ANNUAL REPORT

Dear Friends in Faith,

In one respect (at least) my Christian faith is different than some other Christians: I do not believe that God either brings on the trials and tribulations of life as tests OR, on the other hand, that God shelters believers from them.

In fact, I believe the Bible when it says about believers and unbelievers: “time and chance happen to them all. For no one can anticipate the time of disaster.” -- Ecclesiastes 9:11-12.

In other words, the Bible says “stuff happens” and you shouldn’t try to read too much into it. HOWEVER, it is in the valleys and over the bumps and potholes of life that believers can learn and grow spiritually.

THAT, would be the theme of my summary of the year 2010!

There have been some stretches of mighty bad road that “*Highway 2010*” wound its way through. For the congregation many of those dark valleys were directly linked to the economic hard times we have been living through these last few years. There were times this year when our finances at Faith looked grim. We were concerned about whether our ministry was going to be drastically impacted by lowered

income.

Well, we spent more time than ever in my memory talking about stewardship at Faith this fall. And the talk was straight forward talk about financial stewardship and the spirituality of money. Now, that's been a subject we have tip-toed around very lightly for most of our recent history. In fact, many at Faith might call the phrase "the spirituality of money" a contradiction in terms. We mostly think of money in very non-spiritual ways.

But, in fact, as we traveled through these dark valleys and bumps and potholes of financial struggle we have learned a little something and we have grown spiritually, maybe more than just a little. I was so PLEASED, so GRATEFUL, so ENCOURAGED by the results of our "Stewardship Hunt". Despite the silliness of it, it worked! We have greatly increased the number of giving units pledging and the percentage of the spending plan (budget) that is covered by the pledges! This is a subject we CAN talk about. This is a dimension of our discipleship we CAN address. This is a challenge we CAN respond to.

We are so richly blessed with ministry opportunities here at Faith! God who lays those opportunities before us surely provides us with the means to respond to them. Our growing belief in that and our growing trust in God's providing surely must be the outstanding highlight of 2010. There are some things that will be an important part of 2011. After having gone quiet for the last half of 2010 while the task forces for goal #1 ("Equip our members for lifelong spiritual growth and ministry.") and goal #2 ("Continue, and build upon, our tradition of being an accepting congregation that welcomes and serves all.") the process of implementing our goals will become very public again in 2011. We will be implementing specific programs to address both goals. I will look for involvement from every Faith member in making our congregation more like what God wants Faith Lutheran Church to be and do.

I could not make my report to you about 2010 without saying something, at least briefly, about personal and family matters that also provided some dark valleys and rough stretches of road. Every member of my family has experience major trauma in their lives this past year. We have never lived through a period like it! Lynne and I have walked with our children and grandchildren through hard times this year. Tragedy has also struck in the lives of dear friends this year. Often the trials of the people we love are harder to bear than our own.

Still, Lynne and I had our own troubles. I was hospitalized for the first time in my life in October. In fact, it was Confirmation weekend that I was struck suddenly with a severe case of pneumonia. I hardly could have time that any worse. I am so grateful for a Pastor Lisa, a partner so competent that she could jump in on short notice on a very important occasion for the congregation and not miss a beat. Sandy Schieble, Ruth Nordal, and Pr. Joan took very good care of me by lifting all kinds of burdens off of me while I recuperated. We have an unmatched team of people working to direct the ministry of this congregation! Another evidence of God's abundant blessings to us.

At Thanksgiving time my wife, Lynne, had a more serious and frightening health issue than my pneumonia was and ended up having major surgery. She is still recovering now as I write this report the last couple of days of December. She will be back to work sometime in the next few weeks, but she has permanently lost the hearing in her right ear and must relearn fine balance skills.

Through all this my family and I have experienced the ministry of Faith Lutheran Church as recipients! This is a remarkable place! Faith staff, lay leaders, and especially the entire congregation – thank you! You are a wonderfully faithful and effective channel of Gospel hope and Christian compassion! Having

experienced that in the way we have gives me the absolute authority to say to you that in 2010 our Lord Jesus Christ found Faith doing exactly what it is supposed to be doing!

Go in peace. Serve the Lord!
Thanks be to God!
Pastor Bob Moberg

PASTOR LISA'S ANNUAL REPORT

Our Milestone Ministry continues to provide young people with rituals for important rites of passage in the faith. I also continue to supplement our confirmation curriculum with servant events and family events. I greatly appreciate the work of our confirmation mentors: Bruce Zahn, Sarah Yuds, Jami Severson, Jean Paul, Steve Rowe, and Pam Larson! And last year's mentors: Ryan Hasey, Dwane Talg, and Helen Setz! Thank you!

I still hope for more youth ministry at Faith, such as a middle school choir, middle school Sunday School, and, especially a focus on post confirmation youth involvement in the life of the congregation. But all that will take more leadership on the part of the congregation to make happen.

I would like to offer a special thank you to our Sunday School Directors, Suzanne Zahn and Karin Westlake, and our Senior League Advisor, Susan Faulhaber, and Junior League Advisor, Pam Larson. Their leadership has been invaluable and, we at Faith, are so grateful to each of them!

I am very excited to help launch a new adult education ministry at Faith. Stay tuned for great opportunities to grow in Christian faith and understanding. And remember, as adults, we show children and youth what we value by how we spend our time, money, and energy. By taking time for adult education, you show our young people that learning is a good thing!

With my youngest off to kindergarten, I have been able to invest more time into ministry at Faith this fall. I focused on stewardship. Our photographic Stewardship Hunt was a great success, and I look forward to working more with the stewardship committee. Not only did you respond with support for 2011, but you also responded to our more immediate needs for 2010. Thank you and keep up the good work!

One thing I learned this year, regarding finances, is that it is easy to lose faith when things get tough. But one thing that was proved this year is that the people of Faith can come through. We ended a difficult year with our feet on solid, financial ground. And we continue to minister in Christ's name through the support of this congregation.

PASTOR JOAN'S ANNUAL REPORT

As the pastor at your shared ministry partner, Bonnet Prairie Lutheran Church, it is my honor to get to report to Faith Lutheran Church about the state of affairs at Bonnet Prairie. I am proud of the people of Bonnet Prairie and especially the growth that their congregation has shown this year. This is a growth not only in numbers but also in spirituality and in sense of purpose as a small congregation. During this past year I have noticed an increased sense of forward thinking and commitment to being a healthy growing community of believers. I believe that this growth can be partially attributed to the additional stability and guidance which Bonnet Prairie's official relationship with Faith Lutheran Church and its' staff provides. Slowly but surely both congregations are benefiting by finding new ways to pool resources and share joint experiences. A wonderful example of our cooperative work is our joint program for Confirmation instruction.

Because of our shared ministry I also have the honor of getting to report to you as a part of the pastoral staff of Faith Lutheran Church. My service at Bonnet Prairie keeps me busy and away from Faith most Sunday mornings but the people and ministries of Faith Lutheran Church are in my mind and on my heart. This year has been a busy year for me looking for new projects and revisiting some well loved things from Faith's past. After several years break Faith Lutheran Church had a float in the 4th of July parade. I coordinated an ecumenical presentation of the Gospel According to Mark involving not only people from Faith but people from various congregations in Columbus. Those of you who enjoyed this event last year can look forward to a presentation of scenes from the book of Acts. I am also looking forward to an increased presence of puppet ministry and some enhanced drama ministry. Our Seder meal this past year received a very positive response. My hope for this next year is that we will again be able to host such an event but that it will happen in two formats: one full traditional adult feast and a separate presentation of the Seder in a way more accessible to whole families. I have begun some preliminary work exploring possibilities for finding grants to support new and existing ministries at Faith Lutheran Church. Some work has also started toward forming a youth driven choir and working to revitalize our Evangelism Committee.

May God continue to bless that work and missions of both Bonnet Prairie and Faith Lutheran churches.

STATISTICAL REPORT
as of December 31, 2010

MEMBERSHIP	2007	2008	2009	2010
Baptized Members	767	751	754	749
Confirmed Members	554	550	558	548
<i>All confirmed members are voting members.</i>				
ACCESSIONS				
By Baptism	7	15	15	18
By Transfer	11	9	<u>3</u>	<u>3</u>
By Affirmation of Faith	<u>20</u>	9	<u>22</u>	<u>17</u>
	38	33	40	38
LOSSES				
By Transfer	12	8	1	4
By Death	3	6	9	5
By Inactivity	14	27	22	15
Moved from Area	<u>18</u>	<u>7</u>	<u>5</u>	<u>9</u>
	47	48	37	33
GAIN IN MEMBERSHIP				
Baptized	-9	-15	+2	-5
Confirmed	-2	-3	+3	-10
SERVICES				
Sunday Services	102	103	103	99
Ave. Weekly Attendance	182	187	189	176
% in Attendance	24%	25%	25%	24%
Week Day Services	9	9	9	9
Ave. Attendance	121	111	122	124
S.S. Enrollment	108	111	103	99
Communion Services	51	59	60	58
Total Number of Communicants	4648	4951	4998	4672
Average Communicants Per Service	83	84	83	81
Ecumenical Services ++	10	9	9	10
MINISTERIAL ACTS				
Baptisms	7	15	15	18
Confirmations	11	10	18	10
Weddings	8	9	7	6
Funerals	9	10	13	11

ECUMENICAL SERVICES FAITH PARTICIPATED IN DURING 2010:

Jan. 24	Fall River United Methodist Church	Week of Prayer for Christian Unity
Feb. 17	Faith Lutheran Church	Ash Wednesday
Feb. 24	Wisconsin Academy	Lenten Service
Mar. 3	St. Jerome Catholic Church	Lenten Service
Mar. 10	Olivet Congregational UCC	Lenten Service
Mar. 17	Columbus United Methodist Church	Lenten Service
Mar. 24	First Presbyterian Church	Lenten Service
Apr. 2	Fall River UMC (1PM)	Good Friday Service
	Faith Lutheran (7PM)	Good Friday Service
Nov. 24	Faith Lutheran Church	Thanksgiving Service

PRESIDENT'S REPORT

It has been another busy year at Faith with a lot of things going on. It has been a privilege to serve as Council President. Believe it or not, it has been a goal of mine since I was in confirmation... Careful what you wish for.

There were many great opportunities to serve and represent Faith this year. I attended the Celebration at First Lutheran and presented a gift to them from Faith. It is a great story of Faith. Their gift of sponsorship to our charter members to start our church home is still an amazing thing to me. It is a story of Faith and promises coming true. I thought of that again during the snowstorm when I listened to First Lutheran on Sunday morning. In their wisdom, they recorded their Saturday night service in case they closed on Sunday. Even in our difficult financial times over the past year we continued to reach out and support the ministries and opportunities to serve others that were presented. The Task forces continue to work on the goals that were established.

We have a great team of staff and when I received the news that Pastor Bob was in the hospital on the Saturday before confirmation, I knew that Pastor Lisa would step in and all would be well, and it was. Sandy and Pastor Joan fill our roster and it is great to know that all are willing and capable of meeting our pastoral needs. Ruth is the anchor in the office that has, or finds, all the answers we need and reminds us of the things that have slipped our minds. We are truly very fortunate to have such dedicated and faithful staff.

The Shared Ministry Council continues to meet quarterly and we take turns hosting between Faith and Bonnet Prairie. Our goal is to make sure that both churches continue to be satisfied with the partnership. Let me tell you, it is the easiest thing I have done this year. There have been no complaints on either side. We have participated in their events and they have participated in ours – spaghetti supper, Day Camp, Card making events, Fur Fin & Feathers, worship opportunities,... and many more that I can't remember or don't even know about.

It has been a very busy year and I would like to take this opportunity to Thank everyone who stepped up to help, gave us ideas and opinions, gently prodded, served on task forces, attended committee meetings and worship, and prayerfully supported Faith through the year. It is truly a team effort that makes this ministry a blessing for all. We don't always know the ways in which our ministry reaches people even those in our midst.

There will be many more opportunities in 2011.

Erin E. Bussian, Council President

MINISTERIAL ACTS – 2010

NEW MEMBERS

- Mason Travis Bruss
- Tom Mitchell
- MaKayla Mitchell
- Liz Suarez del Real
- Jeramy Grossman
- Derek Berget
- Ferd Grebe
- Barb Gerbe
- Victoria Rose Gillett
- Nevaeh Jo Schultz
- Ivy Elizabeth Catherine Roelke
- Zachary Kenneth Hole
- Timothy James Hole
- Ryder Daniel Ray Rozinski
- Andrew Malik Hoffmann
- Augusta George Roberts
- Stella Adaylynn Gille
- Kanesha Ligh Goetsch
- Kyshawn Ibrahim Goetsch

David Schroud

Martha Schroud

Brad Roughon

- Alyse Anya Anthon
- Lauren Kay Hansen
- Maddox Douglas Scheeler
- Kaily Mary Schroud
- Gavin Ronald Price
- Otto Julius Voelker

- Baptized

CONFIRMATION

Ariel S. Baeseman

Nickolas J. Cass

Mitchell R. Hasey

Zachary R. Mickelson

Trevor J. Miller

Elizabeth A. Morris

Samantha P. Setz

Victoria C. Talg

Ana M. Tjugum

Logan E. Wescott

WEDDINGS

Sarah Sampolinski and Michael Peete

Amanda Destree and Timothy Hole

Clifford Sweney and Jillian Sweney

Jeremy Grossman and Nicole Hein

Richard Herrick Jr., and Deanna Bussian

Jeffrey Schultz and Stacy Evans

Erik Sherburne and Kaia Nordal

DEATHS

John R. Rabl

Laura A Schmidt

Mildred V. Lee

Maddox D. Scheeler

Heather J. Kimmel

William G. Frish Jr.

Peter W. Bauer

Gary L. Lueck Sr.

Shirley A. Vick

William J. Fuerstenau

Beverly J. Lend

2010 MEMORIALS

1. Paschal candle given in honor of Sydney Kluetzman and in memory of Jon, Curt and Charles Cass. Gary and Judie Lueck.
2. Wine cruet given in honor of Thelma Hurd and in memory of Marion Notstad. Paul and Barb Bergum.
- 3 Case of eternal light candles given in memory of their beloved children, Owen and Jessica. Linda and Todd Brumm, Bruce and Jeanne Miller.
4. Monetary gifts given in memory of Mildred Lee. Gary and Chris Jordan, Bill and Nan Hoene, Jeanne Jones, Jayn Carswell.
5. Monetary gift given to the Multimedia Fund in memory of Bill Frish. Don and Margaret Miller.
6. Monetary gift given to Music Ministry in memory of Bill Frish. Sue Frish.
7. Monetary gifts given to Faith's General Fund in memory of Bill Frish. Rod and Dianne Patrick, Karen Kronberg, Michael and Debra Chase, Sue Frish, Catherine Davies and Lawrence Johnson, Curt and Linda Hanson, Donna Hankes, W-N Nelson.
8. Two Epiphany banners given in memory of Mildred Lee. Funtimers.
9. *Augsburg Easy Choirbook* vol. 2 given in memory of Scott Weisensel. Lisa Weisensel.
10. Case of eternal light candles given in memory of Scott Wiesensel. Lisa Weisensel.
11. Monetary gifts given in memory of Gary Lueck. Rod and Dianne Patrick, Ivan and Reta Thies, Sue Frish, Ben and Eva Van Horn, Terry and Ruth Nordal, Al Strohschein and Kathy Hoch, John and Retta Kurth, DeAnn Gaska, Adrian and Connie Gossetts, Paula Miller.
12. Advent wreath candles given in memory of Charles Cass, Curt Cass, Jon Cass and Gary Lueck. Judie Lueck family and Yvonne Cass family.
13. Candelabra followers Alice Brozek Memorial monies.

2010 GIFTS

1. Candles for the candelabra given in honor of the wedding of Sarah Sampolinski and Michael Peete. Claire and Dennis Sampolinski.
2. Postage. Anonymous.
3. Furnace motor. Tom Salzwedel.
4. Stamps. Jenny Herzberg.
5. Palms Roger Hasz.
6. Altar candles given in honor of Betsy's retirementHarley and Betsy Woodward.
7. Paper shredder.Pastor Bob and Lynne Moberg.
8. Monetary gift for the Labyrinth and Prayer Garden. Glenn Andler.
9. Candelabra candles in honor of their grandchildren and great-grandchildren. . . Fritz and Sally Price.
10. Eighteen video tapes.Dennis Langfeldt.
11. Built-in storage for banner tubes. Anonymous.
12. Eternal light candles.Bob and Ellie Hood.
13. Monetary gift for purchase of a new mic. JoAnn Johnson.
14. Two reams of copier paper. Anonymous.
15. Material and making of the orange paraments. Margaret Miller.
16. Donation of spaghetti noodles.Larson House/Sue Hewitt.
17. Donation of hamburger for spaghetti sauce. Dwane Talg.
18. Christmas trees.Jane Steffenhagen Estate.
19. Two Christmas wreaths. Anonymous.
20. Video tapes and jackets. Dennis Langfeldt.
21. The book *Miracles in the Wilderness* by Tom D. Lynch. Ed Schellin.
22. Christmas tree stands.Del Yerges, Nina Gordillo, Barb Schley, Nina Gordillo.
23. Snow removal Nathan Roberts.
24. Sidewalk salt Rod and Dianne Patrick.
25. Wine crue, Christmas wreathsPaul and Barb Bergum.
26. Baptismal napkins. Louise Kronebusch.
27. Baptismal gownsErin Bussian and Margaret Miller.

Committee Reports

EDUCATION/SUNDAY SCHOOL REPORT

There are currently 68 students enrolled in Faith's Sunday school program for the 2010-2011 school year. Most of these students attend classes on a regular basis. Classes were dropped for 3-year-olds this year due to a low number of students and lack of staff to teach this class. Classes for the pre-kindergarten through 5th grade students are held from 9:20 to 10:20 each Sunday morning. Students participate in music for the first 20 minutes of Sunday school and then return to their individual classrooms. All classes are held in the lower level of the church. Class sizes are as follows: 4 year old kindergarten-10 students, 5 year old kindergarten-8 students, 1st grade-10 students, 2nd grade-9 students, 3rd grade-12 students, 4th grade-8 students, and 5th grade-11 students.

Our Sunday school students and staff are experiencing an exciting opportunity to pilot a curriculum this year which focuses on the liturgy used during the church service. This curriculum was written by Gregory Rawn and is called "Spirit and Truth: Worshipping God through the Lutheran Liturgy." The curriculum is being offered to us free of charge, with our only cost being the printing charges incurred. We also provide monthly feedback from teachers to Mr. Rawn. It is our hope that students will have a better understanding of, and become more engaged in our church worship services as a result of participating in this curriculum. "Spirit and Truth" is a one year only program for our students.

Third grade students received Bibles in October and Bibles will be presented to kindergarten students later this year. Pastor Lisa held "walk through the Bible" sessions for third grade students along with their parents prior to the church Bible presentations.

The Sunday school program has been richly blessed by so many who have answered the call to teach or be teacher's helpers. Teachers and helpers currently alternate Sundays in a classroom. This means that it is necessary to have at least 4 people willing to serve at each grade level. We have 30 staff members who serve regularly in a particular classroom. Six of the teacher's helpers are students in our confirmation program. We will be recruiting teachers for the 2011-2012 school year in the spring. We will also be looking for superintendents "in training" for next year, as the 2011-2012 year will be our last year serving in this capacity. To facilitate a smooth transition, we would like to work with our successors next year.

A portion of last year's Sunday school offerings were donated to youth programs at Hepatha Lutheran Church in Milwaukee. Another portion of these offerings also went to help fund Anne Herzberg's trip to India. She has graciously offered to do a presentation for our Sunday school students when she returns.

The Sunday school Christmas program was presented on December 19, 2010 during the 10:30 worship service. The students took on roles of worship leaders due to the use of our new curriculum this year. Practices were minimal because of inclement weather the week before the program. Students were fortunate to have many staff members who were willing to help with this event in a variety of capacities. This program was very well attended by students and their families. The spring program will be presented on May 22, 2011 during the 10:30 service. Sunday school students sing during a worship service once each month in October, November, January, February, and March. Each class also serves as greeters for the 10:30 service once during the year.

The Sunday school program at Faith continues to be blessed with enthusiastic students and dedicated staff members. We are so fortunate to have the overwhelming support of the members of Faith. We look forward to another year of learning and growing in Christ.

Respectfully submitted,
Suzanne Zahn, Co-Superintendent,
Karin Westlake, Co-superintendent

ENDOWMENT COMMITTEE

		2009 Balance	Additions	Current Balance
F & M Passbook #200243534	EM	\$1,155.96	\$8.00	\$1,163.96
F & M Passbook #200243533	EJ	\$800.21	\$5.53	\$805.74
Thrivent Life Policy 2593336	MEO	\$24,791.00	(\$24,791.00)	-0-(see below)
Thrivent Life Policy 2200963	TBH	\$ 4,149.00	\$184.00	\$4,333.00
Thrivent Mutual Fund 7501495		\$25,780.66	\$ 2,188.46	\$27,969.12 <i>(as of 9-30-10)</i>
State Farm Money				
Market 1009684905		\$18,073.91	\$32,347.70 *	\$50,421.61
TOTALS		\$74,750.74	\$ 9,942.69	\$84,693.43

*341.96 Interest; \$3,750 from Faith Projects in memory of Mildred Lee;
\$27,878.74 insurance proceeds from M. Opal; \$377.00 Misc. Donations

EVANGELISM COMMITTEE

Betsy Woodward became council liaison to the Evangelism Committee in October when Pat Sullivan resigned due to work schedule conflicts. A meeting has been scheduled to form a new committee under the staff support of Pastor Joan. The committee will identify long range goals/objectives and also target responsibilities to accomplish during 2011. The existing 1994 FLC Evangelism policy will provide a starting point for committee review. The results of the FLC #2 visioning report will also assist the committee and appropriate tasks will be incorporated into the committee's work.

Betsy Woodward, Council Liaison

MULTIMEDIA MINISTRY COMMITTEE

The Committee met only twice this year, having made the decision to wait for the "Goal Setting" by the Visioning Task Force and the subsequent work by each goal Task Force.

Thanks to moneys donated by member of the congregation and by the Spaghetti Dinner Committee an additional dual (head and hand) mike and a replacement for Pastor Bob's mike were purchased. A drop down screen was purchased and with an existing portable digital projector and VCR, Faith now has a much improved venue for overflow crowds. An Operating Manual has been prepared for Video Taping, Digital Projection, the Overflow Projection and the Audio System. This will be a great help in training new volunteers. The Committee accepted a donation of used lap top computer that can be used for office and Confirmation classes.

The Committee along with the current volunteers, video tapes the service, prepares power point presentations for projection and monitors the projectors during their use during the service. Faith's web site is also updated on a weekly basis. This year a YouTube account has been established so videos can be linked to the website. There is much that the committee could be doing to support the ministry of Faith, but it lacks the resource of adequate number of volunteers. PLEASE CONSIDER VOLUNTEERING; the time commitment is minimal and the satisfaction of serving God is great. Don't forget that Faith's motto is "Faith serving God and serving people".

Looking toward 2011 the committee will look at the goals set by the Task Forces and

modify its vision to support Faith and its ministry here in Columbus. The Committee has been looking at an outreach Prayer Ministry as a part of the web site ministry. We also would like to consider assembling a portable PA system from current spare parts and some donations. We also would like to look at motorized screens for the Sanctuary to improve the digital projections. Yours in the service to the Lord here at Faith,
Your Multimedia Ministry Committee

PASTORAL/STAFF SUPPORT COMMITTEE

The Faith Lutheran Staff Support Committee meets on an as-needed basis. During the past year, we reviewed job descriptions to make sure they were in-line with the current responsibilities of our staff. Each member of the committee liaisons with a particular staff member, and discusses any concerns they have. We support our Staff with prayer and words. After the Congregation gives it's direction to the Council (through the Task Force Committees), we hope to reshape this committee in 2011.

PROPERTY COMMITTEE – No report

SOCIAL MINISTRY – No report

STEWARDSHIP COMMITTEE

The Stewardship Committee would like to say thank you for the support that you have provided to Faith during 2010. We are very grateful for your participation in the life of Faith Lutheran Church. We are also very grateful for sharing your gifts of time, talent and treasure. We are blessed that you are a part of our community.

Early in 2010, the Stewardship Committee ventured down an electronic path and sent out Stewardship Emails through the Faith mailing list. We received many comments about how nice and inspirational the emails were. We also used that same email list to send out the notice about church services being cancelled during the blizzard in early December. We plan to continue using this path of communication in 2011, without filling your inbox.

As the year continued on, the Finances of the church became tight. A plan to communicate the budget shortfall was set in place by the Finance Committee, Stewardship Committee, and the Church Council. Beginning in October, multiple people brought messages to the congregation about the finances of the church, and it culminated with a Congregational Meeting in October. Our message was heard, and you responded. Because of your generosity, Faith did not need to borrow money to finish the year, and that is great news.

The month following the meeting, the pastors were integral in executing the Stewardship Hunt. This program was designed around the idea of a safari hunt for wild animals. The big game animals were reserved for the largest giving members of the church. This successful program brought in 109 pledges for a total of \$166,970. That is a large portion of Faith's 2011 spending plan, but it is not all of it. Thank you to everyone who made a commitment for this coming year.

Finally, the Stewardship Committee started a new fundraiser to help support the general budget. Faith is now selling gift cards in a program called Scrip. While only operating for a bit over a month, over \$300 dollars in revenue has been generated. Look for more from this continuing program in 2011, as online shopping with <http://shopwithscrip.com/> is advertised and more gift cards become available for instant purchase.

Respectfully submitted on behalf of the Stewardship Committee,
Troy Tadych

VISIONING TASK FORCE

FLC Goal #1 “Lifelong Spiritual Growth & Ministry” Task Force results.

Our task force has met several times since August in order to define a vision for this goal and to identify the necessary specific new task forces that will help us move forward towards our goal of Lifelong Spiritual Growth & Ministry. There are many wonderful elements that support this goal already existing at FLC. With this goal, as identified by the congregation under the guidance of our Lord, the congregation has recognized that additional elements need to be developed and promoted.

Our task force was comprised of the three Pastors and three lay people. Many good discussions took place related to background, visions and ideas. We have attempted to determine the specific categories needed that will aid members in knowing the parameters for the new task forces. Our biggest hurdle was deciding if the categories should revolve around subject or age group. After much discussion we decided we need to use some of both.

For the category of subject we have agreed upon the following tracks based on the three elements of human growth: Mind, Body and Spirit. The 4H calls them: Head, Hands and Heart.

HEAD: This element consists of that formal education of the content of the Christian faith: history, biblical concepts, the teachings of Christ, etc.. The congregation needs a strong educational program to teach this content.

HEART: This element consists of those emotional connections and living experiences of the Christian faith. The congregation needs a strong program providing opportunities within this element.

HANDS: This element consists of those service opportunities and programs that are at the heart of Christian mission and ministry.

For the category of age groups we have agreed upon the following tracks.

CHILDREN: Children in this age group of 0-12 years old are the next generation of Christians.

TEENAGERS: The formative years of growth, maturity, risk taking and fitting in.

ADULTS: The starting age for adults depends on the individual; early teens, 18+, 22+, etc.. We all realize that young people learn from the example of adults – parents and non-parents.

With these categories we made a matrix with age groups on one axis and head, heart and hands on the other. Please keep in mind the realities and initial limitations that we are faced with. We cannot address all the combinations at once. Some of the combinations have established programs and the new task forces we are suggesting may be complimenting these establish programs. An “X” represents suggested opportunities.

Areas for Spiritual Growth

	Children	Teenagers	Adults
Head			X
Heart	X	X	X
Hands	X		X

Our task force recommends that the following new task forces be formed that will help us move forward towards our goal of Lifelong Spiritual Growth & Ministry.

1. A “**Head**” task force specifically for the “**Adult**” age group. We feel that FLC already has a good starting point with the established programs for children and teenagers of Sunday School, Vacation Bible School and Confirmation. We also feel that teenagers need a break from this element in order to pursue other elements.
2. A “**Heart**” task force for **all** age groups and this may be a one or three task forces. We recognize the work being done for the Youth Group. Our worship is also an important and strong portion of this element. We feel many more opportunities for those emotional connections and experiences are needed at FLC for all age groups and that more dreaming, imaging and visioning on this element is needed.
3. A “**Hands**” task force specifically for the “**Children**” and “**Adult**” age groups. There are many current opportunities for service to established programs, however for the sake of spiritual growth, and as the central element of equipping the members of FLC for “mission” and “ministry”, we need to expand our opportunities for service: locally, nationally and globally.

WORSHIP COMMITTEE REPORT

Many thanks to many Faith members who contributed behind the scenes to Faith Lutheran Church. To the confirmation kids for decorating the Christmas trees; Paul Bergum for decorating the chancel for Thanksgiving; all who made the spaghetti supper a success; Judy Kaland and Maizie Anthon for donating the large print hymnal; all the people who donated bulletins, Sunday flowers, special music, the three Christmas trees, and advent and eternal candles; Ben Van Horn for fixing the sign to reflect summer hours; and to Joanne Sampson and Judy Kaland for their many years of service on the Worship Committee.

This year, the committee set 3-2-1 year terms for members. Eventually everyone will have a 3 year term with no limit set for service. We needed to fix the communion railing and that was done with the generous help of Russ Rupp, Todd Morris, Scott Mathwich and Derek Foulkes. We also changed the Christmas Eve services to 3:30 and 5:30 to hopefully even out attendance. The decision to have three smaller Christmas trees allows for the large crèche to be the focus in the altar area.

If you have any Worship Committee concerns don't hesitate to contact any of the members. They are Judie Lueck, chair, Pastor Bob, Lisa Sebranek, Wendy Watrud, Linda Brumm, Dennis Langfeldt, Duane Durtschi, Lisa Weisensel, and an Altar Guild representative.

Submitted by Judie Lueck

YOUTH LEAGUE

The youth at Faith continue to be a very visible and welcome presence in our church. Many youth participated in a youth service in March, Shantytown in May, and the Youth Quake event in the Wisconsin Dells. These outings were accompanied by the dedicated leaders of the Junior and Senior League youth. The youth here at Faith have helped serve in many functions, including the Spaghetti Supper, followed by attending haunted houses in Sun Prairie and Fall River.

In 2011, we look forward to a learning more about our sister Synod in Northern India from our synod youth cultural exchange to India, and the Indian youth who will complete the exchange this spring. Preparations for the youth gathering in New Orleans in 2012 will also begin, as well as many fun fellowship events for the youth here at Faith.

Senior League Events 2010

Events included February- practices every week for the Youth Service. March- Youth service, where the Senior League youth and a few Junior League youth hosted both 8:00 and

10:30 services to include greeting, ushering, full Communion service, sermon skits and music video show of the last year events. Solos, musical performance solos, youth contemporary band, and youth choir. Youth served the fellowship, and hosted the flowers. The service was very meaningful and well done; the compliments from the congregation were extremely heartfelt and appreciated. April-Youth Quake Zone, well attended by 11 youth, however, we had 4 late dropouts due to a scheduling conflict with a Band Competition. We would have had 15! It was the most fun event of all time, according to the youth comments! May- Shantytown was primarily attended by Junior League, with seniors being booked by a full month with sports, prom, graduation and Memorial Day Fundraiser at Brat Fest. These kids are busy! September was Senior League Kickoff... super secret event, with kidnapping and Bunko. October was Spaghetti Supper and 2 Haunted houses. November-Fund raiser event for Anne Herzberg's trip to India, with a wonderful response from the Sunday school program, and the congregation of over \$1,000.00 in donations affiliated with the breakfast! What a wonderful exchange program opportunity for our youth who serve in leadership roles in our congregation. We are so proud of Anne. And a big thank you to those teens who are so dedicated to our Senior League events, as well as their generous parents who volunteer continuously to these events which take a lot of hard work, but are so very rewarding. We look forward to a great 2011.

Other Reports

ALTAR GUILD

Altar Guild is co-chaired by Sue Frish, Bev O'Brion and Julie Sennhenn. We are thankful for the assistance of the following people in 2010 with assisting in the monthly duties of preparing the altar for worship: Ruth Nordal, Julie Rieck, Barb Bergum, Linda Brumm, Jeanne Miller, Dennis Langfeldt Jean Paul, Marge Westphal, Jennifer Herzberg, Margaret Miller, Jeanne Jones, Pat Hurckman, Emogene Johnson and Betsy Woodward.

In addition to the monthly duties we also wish to thank Louise (Roelke) Kronebusch, who has faithfully provided the baptismal napkins for many years, Erin Bussian and Margaret Miller for providing the baptismal bibs and Jennifer Herzberg for the laundering of the acolyte robes and gloves.

We received from Paul and Barb Bergum a new cruets this year and with proceeds from memorial money received from the Alice Brozek family were able to purchase new followers for the candelabras.

Ben Van Horn was busy in his workshop building a new shelving unit for the sacristy and repairing the baptism font.

Thank you to all who donated flowers and plants through out the year for the altar.

We welcome new volunteers whether you can assist for a couple of weeks at a time or for a full month.

CHURCH LADIES MINISTRY (CLM)

Church Ladies Ministry (CLM) *is a ministry to women transitioning from incarceration back into the community.* These women have just been released from confinement, many with young children, or are pregnant, are in need of some tender loving care, and an introduction to a new social environment. A dedicated group of women, Yvonne Tjugum, Reta Thies, Judy Sullivan, Emogene Johnson and Ruth Nordal, provide this care and support on a monthly basis by going to the ARC Baby House in Monona where socializing is done through conversation, demonstrating the craft of card making, enjoying refreshments, and sharing God's love for them through Bible Study, and *lots of baby holding.* Our main goal as part of CLM is to let them know we care about them, and as Pastor Susan would say, *"to simply love them up."*

LABYRINTH AND PRAYER GARDEN

The Labyrinth & Prayer Garden Committee reviewed and acted upon these topics in 2010: adding more fieldstone to the mulch area, adding an area for available Easter lilies, discussed Geocaching ideas, held a September 26 public Labyrinth walk event, decided to replant three planters with perennials, purchased maintenance supplies - half with donated Jung dollars. The Labyrinth received mention in the April issue of "Wisconsin Trails" magazine.

We meet at least twice a year to review topics and maintenance. We will meet more often if a new feature, request or special event is initiated. The committee has identified 13 year round specific maintenance tasks. The committee appreciates all the volunteer maintenance efforts by committee and non-committee members.

The 2010 committee members were: Sandy Schieble, Paul Bergum, Bruce & Jeanne Miller, Sue Frish and Scott Mathwich.

FAITH LUTHERAN CHURCH WOMEN

Faith Lutheran Church Women is a community of women Committed to grow in faith, support one another, and promote healing and wholeness in the church, the society and the world. *The People of God: Unity in the Midst of Diversity* is the Bible study this year. All women are welcome to join a study group. Contact Reta Thies, Margaret Miller, and/or Esther Gaumitz for information about joining this Bible study. Thank you to the quilters who made 51 quilts to be sent to Lutheran World Relief. They also made quilts for our graduating seniors this year. Thank you to the FLCW leaders who continue to serve: Co-chairmen Reta Thies & Margaret Miller, Secretary Emogene Johnson, Treasurer Becky Stark, Altar Guild Julie Sennhenn, Bev O'Brion, Sue Frish, Church Lady Ministry Ruth Nordal, Quilting Chairman Diane Patrick.

FLCW TREASURER'S REPORT – 2010

Balance of checking account, January 1, 2010	\$ 329.72	
Receipts:		
Circle Offerings	\$ 117.10	
Funeral Food	\$ 580.48	
Blood Drive Donation	\$ 153.00	
Cookbook	\$ 160.00	
Coffee/Fellowship	\$ 354.31	
Bake Sale	\$ 510.26	
Funeral Donations	\$ 450.00	
Transfer from Savings	\$ 1,529.92	
Total Receipts 2010		\$3,855.07
Disbursements:		
Augsburg Publishing Co.	\$ 260.27	Savings Account
Flowers	\$ 178.50	
Blood Drive	\$ 150.66	Balance 1-1-10
\$1,527.08Fellowship	\$ 233.38	Interest
Lutheran Women Today	\$ 12.00	\$ 2.84
Service Fee	\$ 25.00	Balance
Funeral Food	\$ 600.00	\$1,529.92
Kitchen Supplies	\$ 21.83	Transfer to Checking
Bake Sale Start-up	\$ 25.00	(\$1,529.92)
Columbus Club House Donation	\$ 150.00	Account Closed
Lutherdale Donation	\$ 75.00	0
Lutheran Campus Ministry Donation	\$ 75.00	Becky Stark, Treasurer
Total Disbursements 2010		Faith Lutheran Church Women
		\$1,806.64
Balance of checking account, December 31, 2010		\$ 2,378.15

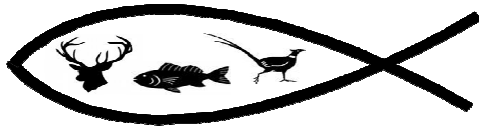
FUR, FIN and FEATHERS at FAITH

Our mission is to: Foster the fellowship of interested FLC members. Bring families, friends and neighbors together from the local communities. And, demonstrate a church activity in a positive way within a theme that visitors are interested in and comfortable with without knowing their personal religious background. This event is a good fit for FLC's nutshell mission of *Serving God, Serving People*, although this is not just a FLC event due to the regular involvement of people from other local churches.

Our second July 4 parade food stand fund raiser went well as we continue to ride that learning curve. We are grateful to the volunteers that shared part of their holiday with us, some of which have had no prior connection with the Fur, Fin and Feathers Fall event. We were happy to contribute 10% (\$30) of our profits to the Col-FR Food Pantry and 25% (\$75) to the FLC Endowment Fund. The remaining profits were used to cover the expenses of the Fall event.

Our fourth "Fur, Fin and Feathers at Faith" community event was hosted by Faith on October 28. The basic components of this lay-led event are: fellowship, clergy involved program, taxidermy, photography, storytelling, refreshments, information tables and door prizes. We continue to have this event as no-charge admission however, we do ask for donations to benefit the Col-FR Food Pantry. A new component that we added this year was raffles. The raffles were well received and the State permit will also be used for the Spaghetti Supper's pumpkin patch bucket raffle reporting.

Based upon continued growth in attendance and positive feedback, we are planning to hold this event in 2011. We will try to be consistent in scheduling the event date to be near the end of October on the Thursday evening of the state teacher's convention, when there is no school. This year's committee members were: Fritz Price, Rod Schubert, John Kurth, Roger Hasz, John Gardner, John Baeseman, Ed Schellin, Larry Haseman, Jim Schieble and Scott Mathwich.



NOMINATING COMMITTEE REPORT

for January 23, 2011 Annual Meeting

Nominating Committee Members:

Elected at the 2010 Annual Meeting:

Tony Clark

Brian Patrick

Dianne Patrick

Appointed by the Council:

Larry Haseman

Mark McNamee

Troy Tadych

Positions to be filled:

Congregation Council:

Larry Haseman (2nd term, not eligible for reelection)

Mark McNamee (1st term, declines to run again)

Troy Tadych (1st term, declines to run)

Positions to be filled:

Endowment Committee:

Two positions on the Endowment Committee need to be filled.

Synod Assembly, Lay Voting Members:

The Synod requires one lay male and one lay female voting member from Faith.

The Nominating Committee was convened by Pastor Moberg in November. Each member recommended potential candidates to the whole committee. The committee then created a common list of potential candidates and contacted them with the request to pray and consider running for a leadership position. Discernment was done with much prayer and attention to the leading of the Holy Spirit.

The Nominating Committee presents the following candidates for election. **NOTE: Candidates for election can also be nominated from the floor at the Annual Meeting.**

Nominees for Congregation Council:

Derek Berget

Scott Mathwich

Tom Mitchell

Brian Patrick

Nominees for Endowment Committee:

Tony Clark

Mike Hansen